

## Chapter 8 Outline

The Spa Industry's Human Resource Challenge  
Sources of Spa Industry Managers  
A Well-Kept Secret  
Advantages of a Spa Career  
Challenges or Disadvantages of a Spa Career  
Skills and Aptitudes of Spa Professionals  
Career Opportunities  
Entry Level/Support Positions  
Professional/Technical Level Positions  
Managerial Level Positions  
Other Spa Careers  
Spa Careers for the Future  
Medical Spa Technicians  
Life Coaches  
Age-Specific Specialists  
Holistic Health and Wellness Professionals  
Green-Collar Jobs  
Technology Specialists  
Training, Education, and Licensing  
Training  
Education  
Licensing and Certification  
Compensation and Benefits  
Compensation  
Benefits  
Beginning a Spa Career  
There's a Spa Career for You

## Competencies

1. Identify the advantages and disadvantages of a career in the spa industry. (pp. 289–295)
2. Identify important positions at all levels of the spa industry. (pp. 295–309)
3. Identify future career trends in the spa industry. (pp. 309–311)
4. Describe the education, training, and licensing requirements of various spa careers. (pp. 311–317)
5. Describe the types of compensation and benefits offered in the spa industry. (pp. 318–320)
6. Identify ways in which people begin a career in the spa industry. (pp. 320–323)