

Chapter 22 Outline

Employee Polygraph Protection Act of 1988
General Prohibitions
Exemptions
Additional Requirements and
Protections
Enforcement and Penalties
How Lie Detectors Function
Caution in Using Tests
Important Points for Management

Competencies

1. Identify general prohibitions outlined in the Employee Polygraph Protection Act of 1988. (p. 359)
2. Describe the Employee Polygraph Protection Act's limited exemptions for "ongoing investigations." (pp. 359–360)
3. Summarize additional requirements and protections provided for by the Employee Polygraph Protection Act. (p. 360)
4. Describe enforcement and penalties provided for by the Employee Polygraph Protection Act. (pp. 360–361)
5. Explain how lie detectors function. (p. 361)