

Chapter 23 Outline

Rights of Employees
Employee Elections
Unfair Labor Practices
 Procedures in Unfair Labor Practice
 Cases
 Remedies in Unfair Labor Practice
 Cases
“Right-to-Work” Laws
Important Points for Management

Competencies

1. Identify the principal functions of the National Labor Relations Board. (pp. 367–368)
2. Describe the rights of employees as they relate to unions. (p. 368)
3. Distinguish between representation elections, decertification elections, and deauthorization elections. (pp. 368–369)
4. Provide examples of unfair labor practices forbidden by the National Labor Relations Act. (pp. 369–370)
5. Explain how unfair labor practice cases are processed by the National Labor Relations Board. (pp. 370–371)
6. Define “right-to-work” laws. (p. 371)