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## Chapter 10 Outline

Statistics and Trends  
Legislation Affecting Labor Relations  
    The Wagner Act of 1935  
    Taft-Hartley Act of 1947  
    Landrum-Griffin Act of 1959  
    Civil Service Reform Act of 1978  
    Worker Adjustment and Notification  
        Retraining Act of 1991  
Union Structures and Organization  
    Organizing Drive  
    Elections  
    Decertification  
    Employer Strategies  
The Future of Unions

## Competencies

1. Describe the reasons employees join unions, and analyze the statistics and trends of union membership. (pp. 341–343)
2. Explain the goals and content of major U.S. legislation affecting labor relations. (pp. 343–350)
3. Define craft and industrial unions, and outline the sequence of events in organizing and certifying or decertifying a union. (pp. 350–356)
4. Describe how unions are adapting and changing as they look to the future. (pp. 356–360)