

Chapter 14 Outline

Owning Your Development
Managers Stumble in Development
Reach Out to Others
Planning for Your Development
Gathering Feedback
Write Goals and Set Priorities
Create the Plan
Setting Objectives
Motivation
Learning Activities
Timetables and Measurements
Resources
Barrier Identification
Execute the Plan
Daily Investments
Opportunities Before You
Gathering Feedback
Eliminating Defensiveness
Overcoming Barriers
Monitoring
Next Steps

Competencies

1. Explain why it is important for managers to take control of their personal development. (pp. 379–381)
2. Outline ways to plan for personal career development. (pp. 381–384)
3. List the steps in creating a career development plan. (pp. 384–392)
4. Describe how to execute a career development plan. (pp. 392–397)